



Blue Piranha Branded Clothing Ltd Modern Slavery and Human Trafficking Statement

Introduction

Modern Slavery is a criminal offence, and Blue Piranha Branded Clothing are absolutely committed to preventing human trafficking and slavery both within our organisation and across our supply chain, and we do not tolerate the deprivation of any individual by another in order that they be exploited for commercial or personal gain.

This document sets out the steps we take in relation to preventing any exploitation.

Our Organisation

Blue Piranha Branded Clothing are suppliers of customised workwear, uniforms, and corporate clothing to businesses and teams across the UK.

We currently operate from the following location:

81 London Road
Southampton
Hampshire
SO15 2AA

Phone: 02380 543434
Freephone: 0808 1750505
Email: enquiries@bluepiranha.co.uk
Website: www.bluepiranha.co.uk

Our Supply Chain and Due Diligence

Our main supply chains include companies who both source and manufacture uniforms, corporate clothing, and associated accessories.

Like ourselves, we expect our full supplier chain to have zero tolerance to slavery and human trafficking, and we aim to only work with suppliers that demonstrate the same level of commitment. Before working with any new suppliers, we ask for confirmation that they comply with the



requirements of the Modern Slavery Act 2015. We have trust in working with suppliers who hold additional accreditations with industry bodies such as The Fairtrade Foundation, SEDEX, WRAP, and Ethical Trading Initiative to name but a few. We do not work with suppliers who are unable to demonstrate this.

Policies in Relation to Slavery and Human Trafficking

Recruitment – All staff are employed directly through Blue Piranha, or are contractors based within the UK and are not of an employment status considered to be vulnerable to modern slavery in this country. Regardless, we have stringent recruitment policies in place, and ensure that all employees have the right to work legally in the UK. Any staff introduced through recruitment agencies within the UK are screened in the same way as direct applicants.

Ethical Values – We have very high standards in terms of ethical business practices and are committed to acting with integrity in all of our business relationships; directly with our own staff, with our clients, and across our supply chain. Our supply chain is required to manage their own supply chains and employees to the same standards.

Whistleblowing policy – We encourage all staff and working partners to confidentially report any concerns they may have about our business activities and supply chain, including modern slavery and human trafficking.

Plans for improvement

In the coming year we plan to further improve the knowledge of our staff in relation to modern slavery and human trafficking, through developing and delivering a training plan to increase awareness and understanding.

We will continue to communicate with our supply chain, and monitor all new suppliers, confirming they understand and are committed to anti-slavery and human trafficking, and their compliance with the Act.

Jann Railton
Managing Director

February 2022